LOWER MERION EDUCATION ASSOCIATION - ESP - DUES STRUCTURE FOR 2025 - 2026

MEMBERSHIP	DESCRIPTION	LMEA	PSEA	NEA		The state of the s	2 4 75 7 7 1	PPROX. DU DED. PER P
FULL TIME					Accommission			
Full TIME	Hired or joining LMEA/PSEA/NEA for the first time			T	T			
		175.00	307.50	131.50	5.50	3.00	622.50	\$25.94
21	in Sept. or Oct., working more than 4 hr./day in an	175.00	307.50	131,30	3.30	3.00	022.30	24 Ded
	11 or 12 month position QR for paid leave of							24 000
	absence receiving full FT salary.							
3/4 FULL TIME	Hired or joining LMEA/PSEA/NEA for the first time							
22	in Nov. or Dec., working more than 4 hr./day in an	175.00	230.63	131.50	4.50	2.50	544.13	\$27.21
	11 or 12 month position OR for paid leave of							20 Ded.
	absence receiving 3/4 FT salary.							
1/2 FULL TIME	Hired or joining LMEA/PSEA/NEA in Jan., Feb., or							
31	March, working more than 4 hr./day in an 11 or 12	87.50	153.75	77.50	2.75	1.50	323.00	\$26.92
	month position QR for paid leave of absence	07.50	133.75	17.130				12 Ded.
CCUOOL VEAD	receiving 1/2 FT salary		-					
SCHOOL YEAR			_	_				
SCHOOL YEAR	Hired or joining LMEA/PSEA/NEA for the first time							
23	in Sept. or Oct., working more that 4 hr./day in a	175.00	153.75	131.50	4.50	2.50	467.25	\$24.59
	9 or 10 month position OR for paid lleave of							19 Ded.
	absence receiving full SY salary	X III						
3/4 School Year	Hired or joining LMEA/PSEA/NEA for the first time							
26	in Nov. or Dec., working more than 4 hr./day in a	175.00	115.31	131.50	3.50	2.00	427.31	\$30.52
	9 or 10 month position OR for paid leave of					1111		14 Ded.
	absence receiving 3/4 salary							
1/2 School Year								
33	in Jan., Feb. or March, working more than 4 hr./day	87.50	76.88	77.50	2.25	1.25	245.38	\$24.54
33	병 마다 그는 그는 그는 그녀는 그는	67.50	70.00	77.50	2.23	1.23	245.50	10 Ded.
W > 211	in a 9 or 10 month position			day, water to be a			THE PARTY NAMED IN	To bea.
The state of the s	and including 4hr per DAY						THE PROPERTY OF	
SY	Hired or joining LMEA/PSEA/NEA for the first time							
>2 Hr. to 4 Hr.	in Sept. or Oct. Mostly Food Services but could	87.50	76.88	77.50	2.50	1.40	245.78	\$12.94
24	include other PT employees							19 Ded.
3/4 SY	Hired or joining LMEA/PSEA/NEA for the first time							
>2 Hr. to 4 Hr.	in Nov. or Dec.	87.50	57.66	77.50	1.90	1.05	225.61	\$16.12
27					1,4000			14 Ded.
1/2 SY	Hired or joining LMEA/PSEA/NEA for the first time							
>2 Hr. to 4 Hr.	in Jan., Feb., or March	43.75	38.44	50.50	1.25	0.70	134.64	\$13.46
34								10 Ded.
Y Up to and in	cluding 2hr. Per DAY							
SY	Hired or joining LMEA/PSEA/NEA in Sept. or Oct.			10 10 13 13 13				
보고 하는 사람이 집에 하면 가지를 잃었다.	Mostly cafeteria/recess aides	43.75	38.44	50.50	2.50	1.40	136.59	\$7.19
Up to 2 Hr.	Mosuy Careteria/recess aides	43.73	30.44	30.30	2.50	1.40	130.33	19 Ded.
25	Illiand on taining IMEA/DCEA/NEA for the first time							19 Deu.
3/4 SY	Hired or joining LMEA/PSEA/NEA for the first time	42.75	20.02	F0 F0	1 00	1.05	126.02	40.00
Up to 2 Hr.	in Nov. or Dec.	43.75	28.83	50.50	1.90	1.05	126.03	\$9.00
28								14 Ded.
1/2 SY	Hired or joining LMEA/PSEA/NEA for the first time							
Up to 2 Hr.	in Jan., Feb., or Mach	26.85	19.22	50.50	1.25	0.70	98.52	\$9.85
35								10 Ded
ESP HIRED								
Any Category	Hired or joining for the first time on April 1 or later	VARIES	19.22	50.50	1.25	0.70	VARIES	
ESERVE						AND A SECURE OF SECURE		
CONTRACTOR OF THE PARTY OF THE	Individuals on Unpaid Leave for 3/4 of the school		1					PERSONA
SP Reserve		175.00	76.88	54.50	2.50	1.40	310.28	
T & SY	year or more	175.00	70.00	34.30	2.50	1.40	310.28	CHECK
45		1.00	System 19					
SP Special	Furlough							PERSONA
eserve-FT/SY	LMEA dues determined by membership category	VARIES	0.00	54.50	0.00	0.00	VARIES	CHECK
G0								
SP Legal	In arbitration and not receiving pay							PERSONA
	LMEA dues determined by nmembership category	VARIES	76.88	54.50	0.00	0.00	VARIES	CHECK
eserve -FT/SY	I LI-ILA dues determined by minembersing edeegery			01100	0.00	V1 V V	W. F. M. V. A. S	W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

NOTE 1 - Any member on UL for more than 3/4 of the SY or begins an UL after the school year begins, is required to pay their dues by personal check

NOTE 2 - Membership dues (LMEA/PSEA/NEA) are not deductible for federal taxes. They are deductible for state taxes.

NOTE 3 - PSEA membership dues are set by the PSEA House of Delegates, NEA dues are set by the NEA Representative Assembly.

The Region Assessment and Arbitration Assessment are set by the Mideastern Region House of Delegates