

# **LOWER MERION EDUCATION ASSOCIATION - ESP - DUES STRUCTURE FOR 2025 - 2026**

MEMBERSHIP CATEGORY	DESCRIPTION	LMEA	PSEA	NEA	SP REGIO ASSMT.	RB. FUN ASSMT.	TOTAL DUES	APPROX. DUES DED. PER PAY
<b>FULL TIME</b>								
Full TIME 21	Hired or joining LMEA/PSEA/NEA for the first time in Sept. or Oct., working more than 4 hr./day in an 11 or 12 month position <b>OR</b> for paid leave of absence receiving full FT salary.	175.00	307.50	131.50	5.50	3.00	622.50	<b>\$25.94</b> 24 Ded
3/4 FULL TIME 22	Hired or joining LMEA/PSEA/NEA for the first time in Nov. or Dec., working more than 4 hr./day in an 11 or 12 month position <b>OR</b> for paid leave of absence receiving 3/4 FT salary.	175.00	230.63	131.50	4.50	2.50	544.13	<b>\$27.21</b> 20 Ded.
1/2 FULL TIME 31	Hired or joining LMEA/PSEA/NEA in Jan., Feb., or March, working more than 4 hr./day in an 11 or 12 month position <b>OR</b> for paid leave of absence receiving 1/2 FT salary	87.50	153.75	77.50	2.75	1.50	323.00	<b>\$26.92</b> 12 Ded.
<b>SCHOOL YEAR</b>								
SCHOOL YEAR 23	Hired or joining LMEA/PSEA/NEA for the first time in Sept. or Oct., working more than 4 hr./day in a 9 or 10 month position <b>OR</b> for paid leave of absence receiving full SY salary	175.00	153.75	131.50	4.50	2.50	467.25	<b>\$24.59</b> 19 Ded.
3/4 School Year 26	Hired or joining LMEA/PSEA/NEA for the first time in Nov. or Dec., working more than 4 hr./day in a 9 or 10 month position <b>OR</b> for paid leave of absence receiving 3/4 salary	175.00	115.31	131.50	3.50	2.00	427.31	<b>\$30.52</b> 14 Ded.
1/2 School Year 33	Hired or joining LMEA/PSEA/NEA for the first time in Jan., Feb. or March, working more than 4 hr./day in a 9 or 10 month position	87.50	76.88	77.50	2.25	1.25	245.38	<b>\$24.54</b> 10 Ded.
<b>SY &gt;2Hr; up to and including 4hr per DAY</b>								
SY >2 Hr. to 4 Hr. 24	Hired or joining LMEA/PSEA/NEA for the first time in Sept. or Oct. Mostly Food Services but could include other PT employees	87.50	76.88	77.50	2.50	1.40	245.78	<b>\$12.94</b> 19 Ded.
3/4 SY >2 Hr. to 4 Hr. 27	Hired or joining LMEA/PSEA/NEA for the first time in Nov. or Dec.	87.50	57.66	77.50	1.90	1.05	225.61	<b>\$16.12</b> 14 Ded.
1/2 SY >2 Hr. to 4 Hr. 34	Hired or joining LMEA/PSEA/NEA for the first time in Jan., Feb., or March	43.75	38.44	50.50	1.25	0.70	134.64	<b>\$13.46</b> 10 Ded.
<b>SY Up to and including 2hr. Per DAY</b>								
SY Up to 2 Hr. 25	Hired or joining LMEA/PSEA/NEA in Sept. or Oct. Mostly cafeteria/recess aides	43.75	38.44	50.50	2.50	1.40	136.59	<b>\$7.19</b> 19 Ded.
3/4 SY Up to 2 Hr. 28	Hired or joining LMEA/PSEA/NEA for the first time in Nov. or Dec.	43.75	28.83	50.50	1.90	1.05	126.03	<b>\$9.00</b> 14 Ded.
1/2 SY Up to 2 Hr. 35	Hired or joining LMEA/PSEA/NEA for the first time in Jan., Feb., or Mach	26.85	19.22	50.50	1.25	0.70	98.52	<b>\$9.85</b> 10 Ded
<b>ESP HIRED</b>								
Any Category	Hired or joining for the first time on April 1 or later	VARIES	19.22	50.50	1.25	0.70	VARIES	
<b>RESERVE</b>								
ESP Reserve FT & SY 45	Individuals on Unpaid Leave for 3/4 of the school year or more	175.00	76.88	54.50	2.50	1.40	310.28	<b>PERSONAL CHECK</b>
ESP Special Reserve-FT/SY G0	Furlough LMEA dues determined by membership category	VARIES	0.00	54.50	0.00	0.00	VARIES	<b>PERSONAL CHECK</b>
ESP Legal Reserve -FT/SY M0	In arbitration and not receiving pay LMEA dues determined by nmembership category	VARIES	76.88	54.50	0.00	0.00	VARIES	<b>PERSONAL CHECK</b>

**NOTE 1-** Any member on UL for more than 3/4 of the SY or begins an UL after the school year begins, is required to pay their dues by personal check

**NOTE 2 -** Membership dues (LMEA/PSEA/NEA) are not deductible for federal taxes. They are deductible for state taxes.

**NOTE 3 -** PSEA membership dues are set by the PSEA House of Delegates, NEA dues are set by the NEA Representative Assembly. The Region Assessment and Arbitration Assessment are set by the Mideastern Region House of Delegates